

The Tier-1 capital ratio has risen consistently over the last years, increasing the level of safety and stability of the banking system



Tier-1 capital ratios¹, %

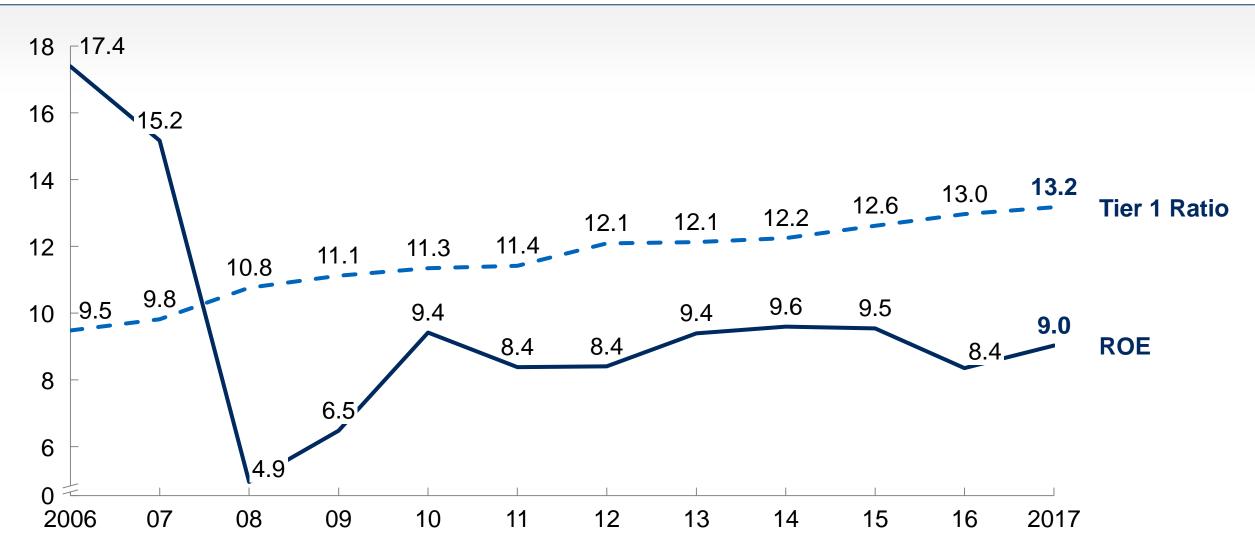


¹ Based on a sample of ~1,000 largest banks globally in terms of assets

SOURCE: SNL; Thomson Reuters; McKinsey Panorama

Banking returns on equity have remained stable despite a steady increase in the Tier-1 ratio

Global ROE & Tier 1 Ratio¹, %

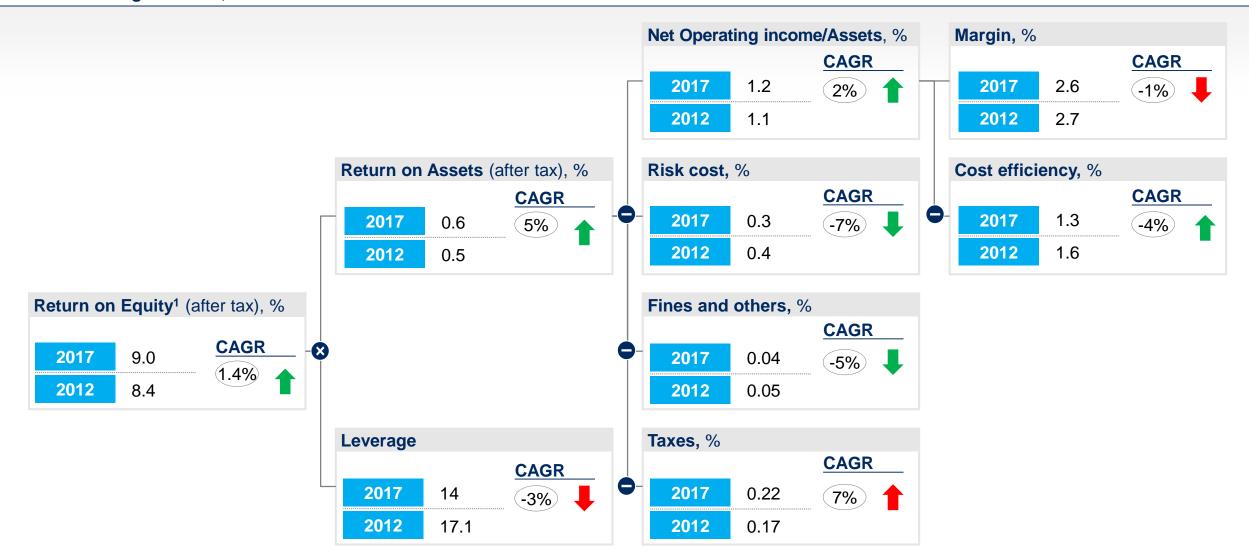


¹ Based on a sample of \sim 1,000 largest banks globally in terms of assets

SOURCE: SNL; Thomson Reuters; McKinsey Panorama 3

Global banking ROE has hovered in a narrow range between 8 and 9 percent since 2012

Global banking ROE tree, 2012-2017



¹ Based on a sample of ~1,000 largest banks globally in terms of assets.

SOURCE: SNL, McKinsey Panorama 4

Global banking margins are declining in most geographies, but cost efficiency is rising

Levers impacting ROE, 2012–17¹,

Percentage points

Change in lever increases ROE
Change in lever decreases ROE

	Margin ³	Cost efficiency ⁵
Global	-3.3	4.7
North America	-3.5	5.0
Western Europe	-6.5	4.6
Other developed ²	-6.9	3.7
China	-10.3	7.4
Emerging Asia	-1.8	0.4
Latin America	2.5	0.6
EEMEA	-10.2	7.2

Decreasing margins and improved cost efficiency consistent across geographies

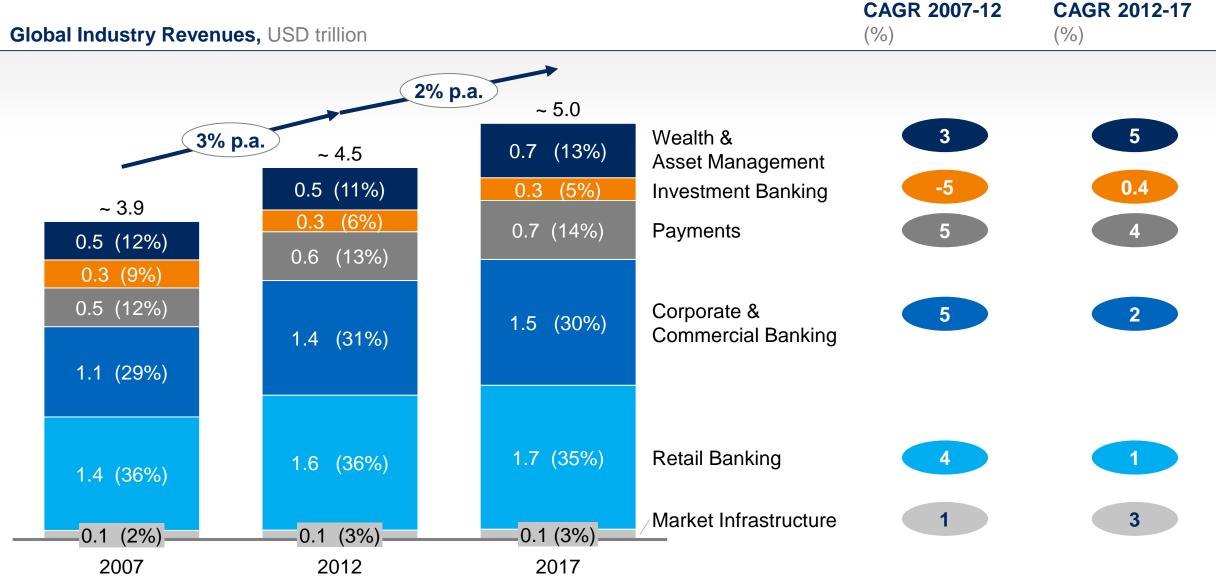
SOURCE: SNL, McKinsey Panorama 5

¹ Based on a sample of ~1,000 largest banks in terms of assets 2 Australia, Hong Kong, New Zealand, Singapore, South Korea, Israel & Taiwan.

³ Operating Income/Assets 4 Impairments/Assets 5 Operating Cost/Assets 6 Income tax expenses/Assets 7 Includes regulator fines, customer redress, impairment of goodwill, gains/losses from discontinued operations and 8. Numbers may not add up due to rounding

Global revenue growth rate slowed to 2% in the last 5 years

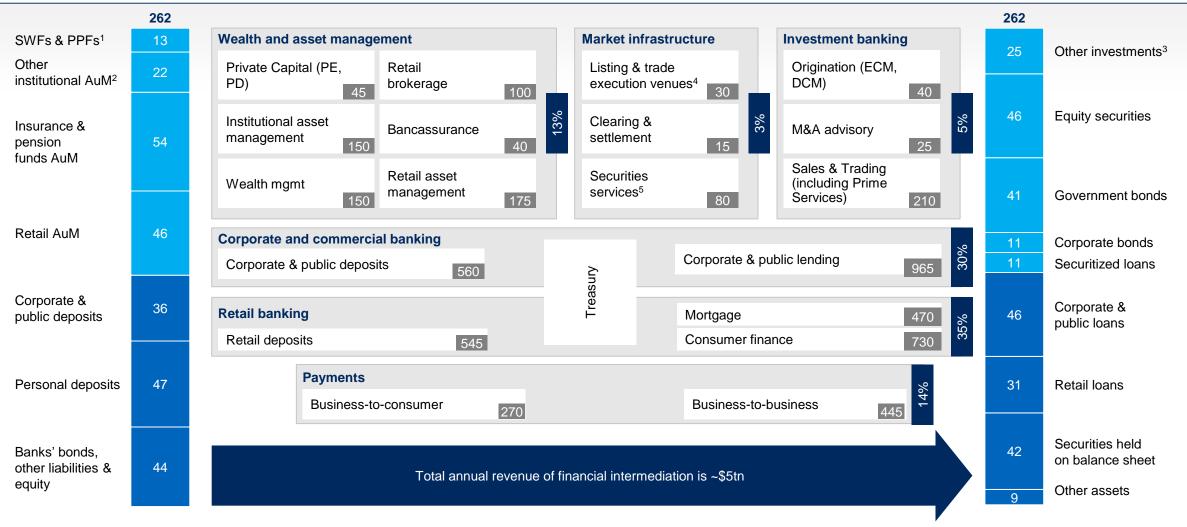




The current financial intermediation system remains highly complex and generates ~\$5 trillion of revenue, equivalent to ~190 bps On banking BS Annual revenue in 2017, USD billion XXX Share of total revenue in 2017, %

Sources of funds: USD trillion Uses of funds: USD trillion

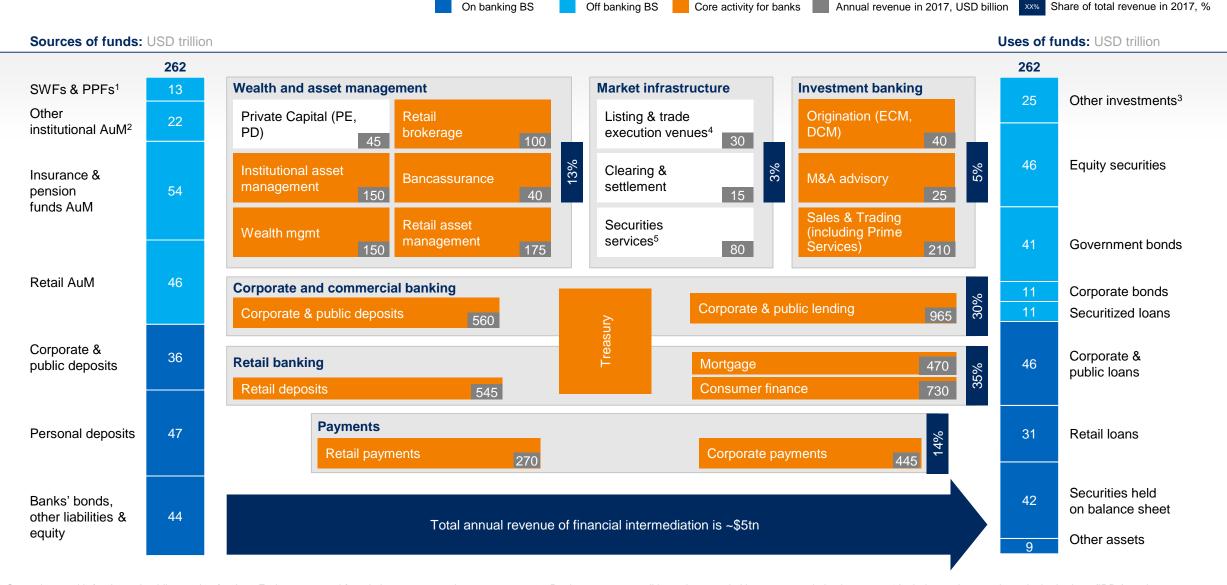
Off banking BS



¹ Sovereign wealth funds, and public pension funds; 2 Endowments and foundations, corporate investments, etc.; 3 Real estate, commodities, private capital investments, derivatives, etc.; 4 Includes exchanges, inter dealer brokers (IDBs), and alternative venues (e.g., ATS and MTF), but excludes dark pools: 5 Custody, fund administration, corporate trust, security lending, net interest income, collateral management, and ancillary services provided by custodians

SOURCE: McKinsey Panorama - Global Banking Pools 7

Banks perform most of activities in the financial intermediation system today



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SOURCE: McKinsey Panorama - Global Banking Pools 8

Technology and data advancements and shift in regulatory environment are the two driving forces of change in the financial industry

Impact

Key driving forces



Technology and data



- Radical increase in data availability
- Technological advancements to store and process data
- Declining cost of data storage

Regulation



- Higher transparency on fees, trading book, open access to customer data
- Greater competition leveling playfield between incumbent banks and other firms

Reinforcing the scale impact



- Reduced differentiation generating increased cost pressure environment
- Incumbents have rapidly grown their size, creating barriers to entry for smaller newcomers

Creating pathways for new entrants

- Democratization of information and expanded accessibility of technology
- New entrants can proactively avoid areas with costly regulation or take advantage of lower capital requirements tied to specific activities

SOURCE: McKinsey analysis

2 example case studies to highlight the impact that these two forces are having on the financial intermediation ecosystem Annual revenue in

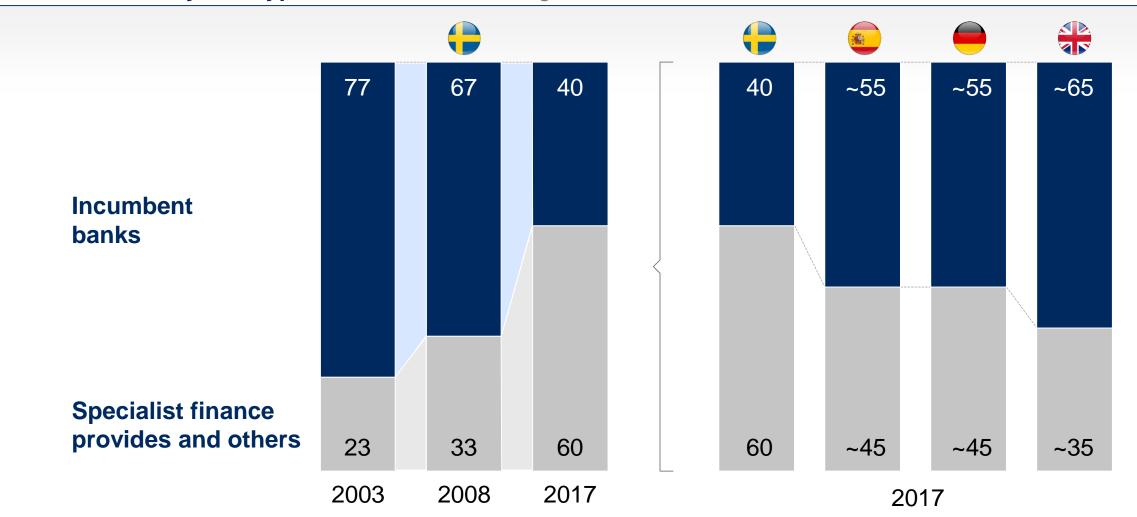
Annual revenue in 2017, USD billion Swedish Consumer finance 730 Consumer Finance Chinese 2 **Payments** payments Retail payments Corporate payments 270 445

SOURCE: McKinsey Panorama - Global Banking Pools 10

¹ Sovereign wealth funds, and public pension funds; 2 Endowments and foundations, corporate investments, etc.; 3 Real estate, commodities, private capital investments, derivatives, etc.; 4 Includes exchanges, inter dealer brokers (IDBs), and alternative venues (e.g., ATS and MTF), but excludes dark pools; 5 Custody, fund administration, corporate trust, security lending, net interest income, collateral management, and ancillary services provided by custodians

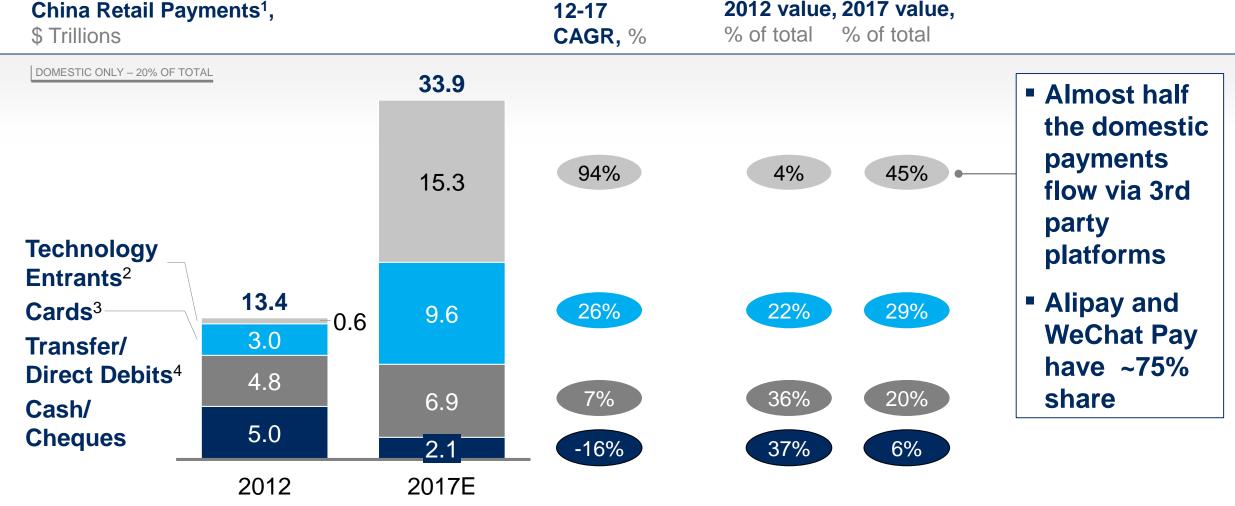
1 SWEDISH CONSUMER FINANCE - Specialist finance providers have captured a significant share of Sweden's consumer finance market

Market share by firm type, % of total outstanding consumer finance volumes



NOTE: Incumbent banks include direct consumer finance activities of traditional retail banks, and consumer finance divisions of universal banks. Specialist finance providers and others include independent consumer finance specialists, captives, pan-European consumer finance monoliners, balance aggregators, online credit providers as well as peer-to-peer lenders.

2 CHINESE PAYMENTS - Technology giants, such as AliPay and WePay, now account for nearly 50% of domestic retail payments volume in China



¹ All retail transactions done by domestic Chinese customers, by domestically issued cards and domestic bank accounts across all sectors and use cases

SOURCE: McKinsey Global Payments Map, iResearch, PBOC

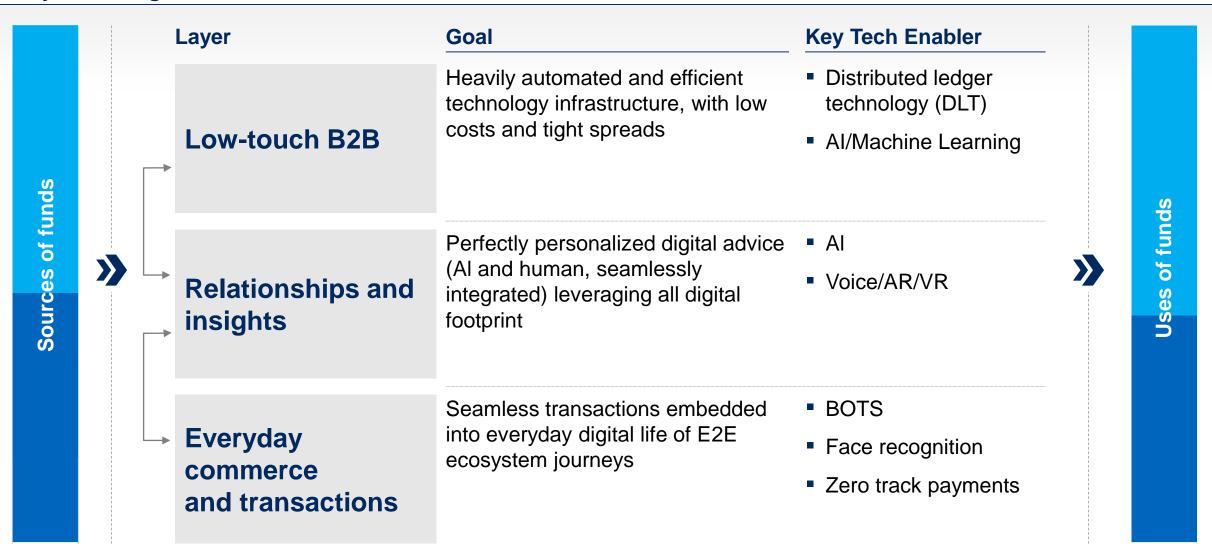
² Includes pure pass-through wallets and pass-through and staged wallets

³ Includes only transactions done locally by locally issued credit cards

^{4 3}PP transaction volume includes both consumption-related and non-consumption related

A faster, smarter, and lower-cost, set of layers will likely replace the current complex system as a conduit for global funds

10 year + endgame scenario

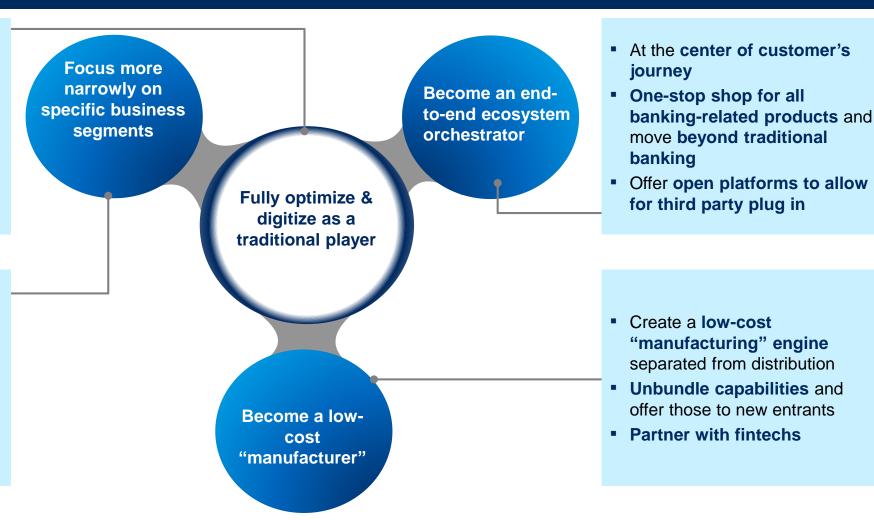


SOURCE: McKinsey

The question that matters most: how should banks respond to this disruption?

Each bank must assess how the coming transformation will impact its businesses in specific segments and geographies, its particular strengths and vulnerabilities, and the nature of competition it will face in future—and then make choices about its core offer and other aspects of its strategy

- Remain a traditional bank, optimize costs by digitizing and automating process and max potential of technology to boost revenues
- Become seamlessly end to end digital player
- Leverage robust core strengths
- Become high-touch, relationship-driven specialists
- Focus on niches that require bespoke approaches
- Concentrate on a certain client segment or narrower set of products/ specialized capabilities



SOURCE: McKinsey analysis McKinsey & Company 14

The three "MUST DOs" for banks to compete in the new world of financial intermediation



Reinforce Trust

- Make a visible commitment to create value for both shareholders and other stakeholders
 - Take an expansive view of relationship with customers
 - Be mindful of the social and environmental impact



Reset Cost Base

- Accelerate end-to-end digitization
 - Migrating transactions and sales from physical to digital channels
 - Make services seamlessly available on digital channels
- Improve front-line productivity
 - Leveraging analytics and data
 - Specialists to support frontline staff in selling more sophisticated products
 - Reducing the number of branches (and tellers)



Renew Talent

- Transform how to acquire, manage, and deploy talent
- Harness the full power of women's participation